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1.

Imeni Chapayeva Kolkhoz

This kolkhoz employed over 500 workers: about 125 men, most of them youths of 15-19 and men over 55, and 375 women, 15-65 in age. There were few male kolkhoz workers in the 20-50 age group: those of the 20-50 group were in the Army; and there were few in the 30-40 group because so many died in the war. Also, men of the 25-50 age group preferred to work in factories rather than on kolkhozes.

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2. The Kolkhoz Directorate (Upravleniye Kolkhoza) consisted of seven persons:

- (a) Chief of Directorate (my position)
- (b) A veterinarian called Zaveduyushchii Kozyaistva (manager of livestock)
- (c) An agronomist
- (d) Polevod (manager of fields)
- (e) An engineer in charge of the machinery
- (f) A mechanic in charge of equipment repair
- (g) Deputy to the kolkhoz chief (this post was held by a woman)

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3. There was also an office force of three: a bookkeeper, an assistant bookkeeper and a secretary. Nine men or women, all employed in leading positions in the kolkhoz (as foremen, section managers, mill managers, etc) formed the nine-member Partorg (political committee).
4. The Directorate and the Partorg are elected by the employees of the kolkhoz. Actually the Ukrainian Central Committee of the Party is given a list of reliable political workers by the Oblast Party Committee, which it in turn has received from the Raion Party Committee. The seven candidates necessary are approved by the Ukrainian Central Committee of the Communist Party and the workers elect them "unanimously." The nine members of the Partorg, who are responsible for the political indoctrination of all kolkhoz employees are elected in the same way.
5. The chairman (director chief) of a kolkhoz earns about 480 rubles per month, and about 1000 work days per year (86 work days per month). A "work day" is the product of the total output and earnings of the entire kolkhoz split up among the directorate and workers according to the degree of productivity or position of the individual. 50X1  
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6. Partorg members received 45 work days per month above their regular earnings as foremen, managers, etc. The 500 employees were given 1-2 work days per day, according to their efforts and accomplishments.
7. The kolkhoz had 1100 hectares of grain land; 30 hectares of orchards (apples, pears, plums); two fish ponds totaling 40 hectares in size (the fish was canned and sold by the kolkhoz); a vegetable garden (cabbage, potatoes, cucumbers) 50 hectares in size; about 5000 fowl (geese, turkeys, chickens, ducks); 800 swine; 60 cows; 80 oxen for field work; 80 horses; 110 beehives; a dairy; a 25 kilowatt power plant; and a steam powered mill.
8. In 1948 one hectare of the kolkhoz land produced 16½ centners (one centner equals 50 kg) of grain and in 1949 one hectare of land produced 20 centners of grain.

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